UBC DEPARTMENT OF EDUCATION AND TRAINING

3RD YEAR APPRENTICE PROGRAM: HELPING BUILD OUR INDUSTRIES



Who is Eligible?

Criteria for the 3rd Year Apprentice Program: Helping Build Our Industries, includes:

- UBC Member in good standing
- Must be a 3rd Year apprentice at the time of training
- No more than one unexcused absence from related instruction classes
- Must have attended at least two local union meetings in the past 12 months
- Must be motivated and willing to attend the training

Participants of the 3rd Year Apprentice program gain a greater understanding of the Brotherhood, the industries that rely on UBC professionals, and the important role these men and women play in the success of both. Apprentices learn how professionalism, productivity, skill, and attitude contribute to their success, and to the success of the contractors who employ them.

Program Overview

- The UBC Today/Our Vision for the Future
- Understanding Our Industries and Our Contractors
- Taking Care of Our Customers: Skill, Productivity, and Attitude

- Contractor Panel: Industry Insights with Q & A
- Discussion with one or more General Officers from the UBC
- Mentoring Others Back Home
- CITF Overview and ITC Tour
- Taking Care of Our Members:
 - UBC Structure
 - UBC History & Heritage
 - A Spirit of Activism: What Can I Do?
 - Unity & Diversity

Participants stay at the International Training Center for four intensive days of training, usually Thursday through Sunday.



The UBC Department of Education and Training is the architect behind training UBC employees and members in skills to be successful on and off the jobsite. The DET aligns education, training, and development of members and employees with the mission of the Brotherhood. By focusing on developing Growth, Skill & Professionalism, and Organizational Effectiveness, the DET is creating the foundation for the UBC to achieve its goal of securing the future of working carpenters by achieving 70% or more market share.



INTERNATIONAL TRAINING CENTER
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