

2013 Proxy Season Triennial Say-on-Pay Proposal

Company Name	Proposal Status	Current SOP Frequency	2012 SOP Vote	No-Action Request	No-Action Letter Status
State Street Corporation	Withdrawn	Annual	87.5%	1/9/13	Withdrawn
PNC Financial Services Group, Inc.	Withdrawn	Annual	96.6%	12/24/12	Withdrawn
Abbott Laboratories	Withdrawn	Annual	92.8%	12/21/12	Withdrawn
Kimberly-Clark Corporation	Withdrawn	Annual	95.7%	12/12/12	Withdrawn
Marathon Oil Corporation	Withdrawn	Annual	91.3%	12/13/12	Withdrawn
General Electric Company	Withdrawn	Annual	92.5%	12/18/21	Withdrawn
BorgWarner Inc.	Withdrawn	Annual	98.3%	12/12/12	Withdrawn
Wells Fargo & Company	Withdrawn	Annual	96.6%		
Eaton Corporation	Withdrawn	Annual	93.1%		
Gannett Co., Inc.	Withdrawn	Annual	93.0%		
Chubb Corporation	Withdrawn	Annual	95.7%		
Boeing Company	Withdrawn	Annual	95.0%		
E.I. du Pont de Nemours and Company	Withdrawn	Annual	95.3%		
CenterPoint Energy, Inc.	Withdrawn	Annual	95.7%		
McGraw-Hill Companies, Inc.	Withdrawn	Annual	97.6%		
Verizon Communications Inc.	Withdrawn	Annual	86.8%	12/24/12	Withdrawn
MeadWestvaco Corporation	Withdrawn	Annual	91.4%	12/28/12	Withdrawn
3M Company	Withdrawn	Annual	94.7%	12/21/12	Withdrawn
EMC Corporation	Withdrawn	Annual	96.6%		
Synovus Financial Corporation	Withdrawn	Annual	94.6%		
American Express Company	Withdrawn	Annual	96.6%		
Advanced Micro Devices, Inc.	Withdrawn	Annual	93.8%	12/21/12	Withdrawn
Occidental Petroleum Corporation	Withdrawn	Annual	93.3%	12/21/12	Withdrawn
Mattel, Inc.	Withdrawn	Annual	95.1%		
Murphy Oil Corporation	Withdrawn	Annual	95.9%		
Cabot Oil & Gas Corporation	Withdrawn	Annual	96.5%		
Bank of America Corporation	Withdrawn	Annual	92.9%		
Energen Corporation	Withdrawn	Annual	96.9%	1/2/13	Withdrawn
Colgate-Palmolive Company	Withdrawn	Annual	96.7%		
Invesco Ltd.	Withdrawn	Annual	96.4%		
Home Depot, Inc. (The)	Withdrawn	Annual	98.1%		
Nordstrom, Inc.	Withdrawn	Annual	99.0%		
Marriott International, Inc.	Withdrawn	Annual	87.6%		
CVS Caremark Corporation	Withdrawn	Annual	95.4%		
Gap, Inc. (The)	Withdrawn	Annual	98.4%		
Morgan Stanley	Withdrawn	Annual	94.7%		
KeyCorp	withdrawn	Annual	96.0%		
Xerox Corporation	Withdrawn	Annual	95.2%		
BlackRock, Inc.	Withdrawn	Annual	96.2%		