A Council delegate is a leader and a role model. The Delegate Training Program is designed to help increase understanding of the Brotherhood, and to assist delegates in recognizing the value they bring and the important role they play in the UBC’s mission. This program builds skills that help delegates educate, motivate, and inspire their fellow members.

**The Delegate Training Program:**

- Develops an understanding of a delegate’s role and the value they bring to the Brotherhood.
- Increases understanding of what the Brotherhood is doing and why, so that delegates can successfully convey this message to the members they represent.
- Develops skills for effectively communicating with fellow members about issues important to them and to the Brotherhood.
- Strengthens relationships with other delegates from their Council and other areas.

**The Delegate Training Program includes:**

- UBC History & Heritage
- Transformational Union
- Discussion with the General President
- Leadership
- The Role of the Delegate
- Communication Skills
- Mobilizing Others
- Educating and Motivating
- Developing and Delivering Reports
- Back Home Planning

**Who is Eligible?**

The Delegate Training Program: Building a Better, Stronger Union is a four-day program open to all non-staff Council delegates who have not previously attended the program. Elected delegates who work for the training fund are invited to attend.
The UBC Department of Education and Training is the architect behind training UBC employees and members in skills to be successful on and off the jobsite. The DET aligns education, training, and development of members and employees with the mission of the Brotherhood. By focusing on developing Growth, Skill & Professionalism, and Organizational Effectiveness, the DET is creating the foundation for the UBC to achieve its goal of securing the future of working carpenters by achieving 70% or more market share.