



# SIB Tips...

Issue 45, March 2017

A newsletter of ideas for UBC Sisters  
Committees to use to be more effective

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## Recruitment - Start young and stay strong

Introducing young women to the trades is a great way to create a pipeline for women carpenters. That's what the New England Regional Council is proving with the Massachusetts Girls In Trades (MAGIT) organization. Having started a few years ago, the organization is expanding. They are even recruiting student graduates to advocate for women in non-traditional careers. Check out their article and pictures.

Other examples of recruitment abound in this newsletter – committees are connecting with organizations like Apprenticeship & Non-traditional Employment for Women (ANEW) and recruiting at JATC events. Of course, the Industrial Council always does outreach, centering their recruitment efforts on monthly interactions with newly-hired workers.

This month, we also have a new SIB Chair – Maria Robles has taken the helm at the Central South Regional Council. She is excited about her new role and ready to work with fellow Sisters on goals.

We welcome Maria and thank everyone for their recruitment efforts.

In Solidarity,

**International Sisters in the Brotherhood Committee**



## Eastern District

In the New England Regional Council, **Boston and Western Massachusetts** are making great strides in encouraging young women to consider a career in the trades. One successful approach involves working with the Girls In Trades (GIT) organization, which includes girls from Career & Technical Education (CTE) schools.

New England Sisters spearheaded the creation of the Massachusetts Girls In Trades (MAGIT) chapter, with the goal of building a more comprehensive pipeline between CTE schools and NERC apprenticeship programs. Sisters have various events planned for 2017, with SIB Chairs Liz Skidmore and Lisa Clauson playing big roles.

Below are some recent MAGIT events:

- Sisters attended a “partners celebration” event that recognized organizations involved in helping homeless mothers find childcare.

Click [here](#) to see the honorees and learn more.

- Sisters participated in a recruiting event where the attendees included young women graduates from 12 CTE and Traditional high schools.

Click [here](#) to see event pictures and read more.

- 30 CTE graduates encouraged young women to consider a “career in the trades” at the second annual student leadership meeting.

Click [here](#) to see some student leaders and read more about their activities.

- Sisters participated in the creation of a newly designed MAGIT Logo that was unveiled at their March 2, 2017 meeting.

Click [here](#) to see the Logo.

Also, click [here](#) to check out pictures from the January Women’s March – they are fabulous!

Awesome Boston and Western Massachusetts!

## Eastern District (continued)

In the Northeast Regional Council, the **New Jersey & New York State SIB Committee** remained focused on recruitment, but they also took time to network and learn at the recent Women In Leadership Development (WILD) conference. This year, 29 Sisters attended and one of the guest speakers was Executive Secretary Treasurer John Ballantyne.

Sisters networked with union leaders, educators, and authors. They also engaged in learning around organizing, membership, and right-to-work laws.

Click [here](#) to see the pictures and read more.

Outstanding New York & New Jersey!

## Midwestern & Southern Districts

The **Central South SIB Committee** has a new chair, Maria Robles, who is busy working with Sisters to set goals and establish a direction for the committee. Maria also attended a women's conference David Barron, where they encouraged participants to consider careers as Union Carpenters.

In February, they met at a restaurant after the Union meeting to discuss new ideas. They also exchanged contact information for further communications.

Welcome Maria!

SIB Committees in the Indiana, Kentucky, & Ohio Regional Council focused on recruitment, education, and the community.

- **Cleveland Ohio SIB Committee** – Locals 435 & 373: Sisters are partnering with Mobility Access. This company visits houses and makes them ADA compliant.
- **Columbus, Ohio** – Local 200: Sisters attended the March St. Patrick's Day parade. Additionally, they will have a table at the JATC Open House in Columbus.
- **Dayton, Ohio** – Local 136: Sisters are starting a tool drive for new apprentices' tool kits. They are also pursuing recruitment at a women's shelter.
- **Hobart, Indiana** – Local 1076: Sisters staffed a booth at the area vocational school Career Day and will do the same in April. They will also have a booth at the JATC Open House.

Terrific Indiana, Kentucky, & Ohio!

## Midwestern & Southern Districts (continued)

In the North Central States Regional Council, the **Minnesota SIB Committee** concentrated on recruitment and politics. Several Sisters attended the second annual Soar Women's Empowerment Summit in Milwaukee, Wisconsin from February 24 – 25, 2017. The Summit is a global market conference for women around the world that emphasizes “women supporting women.” While there, Sisters promoted women in the trades, distributing recruitment materials and discussing job opportunities.

Click [here](#) to see the attendees and read more.

Sisters also participated in a “Day on the Hill” Political event, which provides a way to influence legislative issues. While there, Sisters talked to staffers and other decision makers; highlighting issues that affect Union workers.

Click [here](#) to see the Sisters.

Excellent North Central States!

Sisters in the **St. Louis & Kansas City Regional Council SIB Committee** helped 30 Girl Scouts earn their Woodworking Merit Badges at an all-day workshop, which was co-sponsored by Missouri Women in the Trades (MoWiT) and the St. Louis & Kansas City JAP.

Click [here](#) to see the girls at work.

Great St. Louis & Kansas City!

## Western District

In the Pacific Northwest Regional Council, Sisters from the **North Puget Sound SIB Committee** worked with women from the Apprenticeship & Non-traditional Employment for Women (ANEW) organization on mentorship. This provided a great opportunity for outreach and networking.

Fantastic North Puget Sound!

## Your International SIB Committee

### **Canadian District:**

vacant

### **Eastern District:**

Sue Schultz, [sschultz@Northeastcarpenters.org](mailto:sschultz@Northeastcarpenters.org)

### **Industrial Council:**

Dottie Shoff, [dshoff@cic-ubc.org](mailto:dshoff@cic-ubc.org)

### **Midwest/Southern Districts:**

Barbara Pecks, [bpecks@ncsrcc.org](mailto:bpecks@ncsrcc.org)

### **Western District:**

Bobbie Whitmore, [bobbiew@swctf.org](mailto:bobbiew@swctf.org)

## Keep These Items In Mind

### **Have a tip?**

We welcome your news for the SIB Tips newsletter. Please email your news to your district representative on the International SIB Committee.

### **Looking to Start a Committee?**

There's a document on the Resources page in the UBC Sisters web site that will help you get started.

### **Don't Forget: Get in the Loop!**

Join the UBC's texting program!

Get news and information about the UBC delivered straight to your mobile phone. Here's how:

Text UBC to 91990 (USA) for UBC info

Text UBC to 52267 (Canada) for UBC info

AND

Get news and information about the Sisters in the Brotherhood program!

Text SIB to 91990 (USA) for Sisters-only info

Text SIB to 52267 (Canada) for Sisters-only info

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