

# The City of Boston



## PROCLAMATION

- Whereas:** *The percentage of hours by tradeswoman on projects covered by the Boston Residents Jobs Policy has more than doubled over the last six years, yet women remain underrepresented in building trades apprenticeships programs in the trades; and*
- Whereas:** *Rising costs of higher education and workforce training make apprenticeships an increasingly important career pathway to economic stability; and*
- Whereas:** *Companies that employ a more diverse workplace see greater increases in productivity, profitability, and lower staff turnover rates; and*
- Whereas:** *Women make significant contributions to both our city and community and should receive equal opportunities; and*
- Whereas:** *Building trades apprenticeships are a critical pathway for women to participate fully equally in Boston's growing economy; and*
- Whereas:** *The City of Boston is committed to supporting and growing women's participation in apprenticeship programs through model initiatives such as building pathways and Operation Exit; now*
- Therefore:** *I, Martin J. Walsh, do hereby proclaim November 15, 2016 to be:*

### ***Women's Apprenticeship Day*** *In the City of Boston*

*I urge all of my fellow Bostonians to join me in celebrating women's contributions and equal participation in apprenticeship programs throughout the City of Boston*

  
MAYOR OF BOSTON  
November 15, 2016



# The Massachusetts Senate



## Resolutions

### RECOGNIZING WOMEN IN APPRENTICESHIPS.

**WHEREAS**, THE NUMBER OF WOMEN IN BUILDING TRADES REGISTERED APPRENTICESHIP PROGRAMS HAS MORE THAN DOUBLED OVER THE PAST 4 YEARS; AND

**WHEREAS**, DESPITE GREAT PROGRESS, WOMEN REMAIN SIGNIFICANTLY UNDER-REPRESENTED IN APPRENTICESHIP PROGRAMS AND IN THE TRADES GENERALLY; AND

**WHEREAS**, THE RISING COSTS OF HIGHER EDUCATION AND WORKFORCE TRAINING MAKE REGISTERED APPRENTICESHIP AN INCREASINGLY IMPORTANT AND AFFORDABLE CAREER TRAINING PATHWAY; AND

**WHEREAS**, COMPANIES THAT EMPLOY A MORE DIVERSE WORKFORCE SEE GREATER INCREASES IN PRODUCTIVITY, PROFITABILITY AND LOWER STAFF TURNOVER; AND

**WHEREAS**, WOMEN MAKE SIGNIFICANT CONTRIBUTIONS TO OUR COMMUNITIES AND SHOULD RECEIVE EQUAL OPPORTUNITIES; AND

**WHEREAS**, ECONOMIC EQUALITY FOR ALL REQUIRES EQUITABLE ACCESS TO QUALITY JOB OPPORTUNITIES AS WELL AS PROTECTION FROM DISCRIMINATION; AND

**WHEREAS**, BUILDING TRADES APPRENTICESHIP IS A CRITICAL PATHWAY FOR WOMEN TO PARTICIPATE FULLY AND EQUALLY IN THE COUNTRY'S GROWING ECONOMY; AND

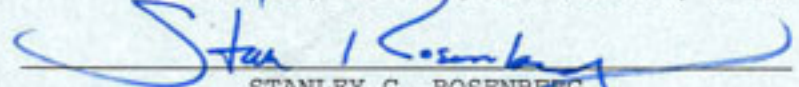
**WHEREAS**, APPRENTICESHIPS OFFER A GATEWAY TO ECONOMIC STABILITY, DELIVERING OPPORTUNITIES FOR APPRENTICES TO EARN AND LEARN THROUGH STRUCTURED ON-THE-JOB TRAINING AND TO RECEIVE CREDENTIALS FOR ACHIEVING COMPETENCY; AND

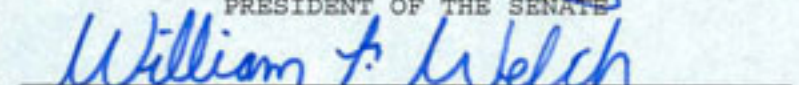
**WHEREAS**, ORGANIZED LABOR HAS HAD A LONGSTANDING EFFORT AND COMMITMENT TO DEVELOPING HIGH-QUALITY APPRENTICESHIP PROGRAMS AND HIGHLY SKILLED WORKERS, ESPECIALLY IN THE CONSTRUCTION TRADES; NOW THEREFORE BE IT

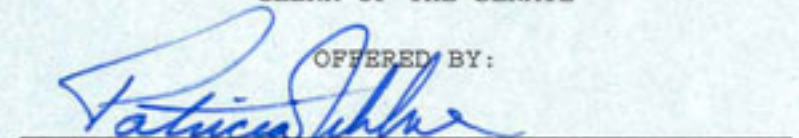
**RESOLVED**, THAT THE MASSACHUSETTS SENATE RECOGNIZES THE SKILLS, DEDICATION AND LEADERSHIP OF THE MANY WOMEN WHO IMPROVE OUR COMMONWEALTH AND NATION THROUGH THEIR CONTRIBUTIONS IN EVERY SECTOR OF THE WORKFORCE AND SUPPORTS WOMEN WHO SEEK TO EXPAND THEIR CAREER OPTIONS THROUGH THE POSITIVE EXPERIENCE AND EMPLOYMENT OPPORTUNITIES THAT APPRENTICESHIP OFFERS; AND BE IT FURTHER

**RESOLVED**, THAT A COPY OF THIS RESOLUTION BE TRANSMITTED FORTHWITH BY THE CLERK OF THE SENATE TO THE MASSACHUSETTS BUILDING TRADES COUNCIL.

SENATE, ADOPTED, NOVEMBER 14, 2016.

  
STANLEY C. ROSENBERG  
PRESIDENT OF THE SENATE

  
WILLIAM A. WELCH  
CLERK OF THE SENATE

OFFERED BY:  
  
SENATOR PATRICIA D. JEHLLEN

