



# SIB Tips...

Issue 46, April & May 2017

A newsletter of ideas for UBC Sisters  
Committees to use to be more effective

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## Breaking Barriers - Sisters Do Their Part

This month's newsletter contains several examples of what SIB Committees are doing to promote and advance women. Sisters throughout the New England Regional Council participated in a "Day Without Women" event that had a huge impact.

In Western Massachusetts, Sisters held two groundbreaking events. They were, Breaking Barriers: Women in Construction and Trailblazers: Women of Color Breaking Boundaries. New Jersey Sisters also held an event called, From Girls in the Hood to Women in Construction.

At these events, women showcased their talents as proud members of the UBC Sisters in the Brotherhood. The result – a positive impression about women in construction, which is a result we can all embrace.

In Solidarity,

**International Sisters in the Brotherhood Committee**

## Industrial Council

### Regional Updates:

The Industrial Council has a new **SIB Committee in LeGrande, Oregon**. Brandy Dutton is the chair and members are busy planning several events.

Welcome LeGrande!

Several **SIB Committees** are concentrating on organizing and helping their communities.

- **Oakdale, Louisiana** Sisters encouraged coworkers to sign a petition for union representation and supplied snacks for a contract informational meeting. They also did some planning at their last meeting, putting together a plan for the next few months.
- **Florien, Louisiana** Sisters helped with a “Clean up the Community” campaign and made a donation to the Relay for Life event in Maney, Louisiana. They also signed up four new members.
- **Louisville, Kentucky** Sisters are trying to acquire four beds for needy families.
- **Vicksburg, Mississippi** Sisters donated time and money to help a member whose house was flooded.

Great Industrial Council!



## Canadian District

**SIB Committees** in the **Canadian District** continue working on women’s issues such as mentoring and daycare. They are also focused on ways to ensure women maintain high visibility in trade organizations.

Wonderful Canada!



## Eastern District

**New England Regional Council** Sisters made their voices heard and presence felt in various ways. Sisters from **Western Massachusetts** participated in two successful events at Mount Holyoke College. The first event titled, Breaking Barriers: Women in Construction, was held on March 23, 2017. The second event, held on April 1, 2017, was titled, Trailblazers: Women of Color Breaking Boundaries.

Click [here](#) to see pictures and learn more about these groundbreaking events.

Sisters from across the Council saw huge turnouts at two separate events. On International Women's Day, Sisters took to the airways and streets as participants in the "Day Without Women" rally, which was intended to highlight the significant impact of women.

Click [here](#) to see how the Sisters stand out from the crowd.

On March 2, 2017, Sisters played a critical role in the Massachusetts Girls in the Trades (MAGIT) conference and career fair. Over 400 girls attended – exceeding the 300 number in 2016.

Click [here](#) to see Sisters and students in action.

Wonderful New England!

In the **Northeast Regional Council**, Sisters participated in events that were positive and rewarding.

The **New Jersey SIB Committee** hosted two events for women, with an emphasis on recruitment and retention. On March 25, 2017, Carpenter Cynthia Mills spoke at a recruitment event titled, From Girls in the Hood to Women in Construction. Cynthia shared her work experiences and described the benefits of having a UBC career.

Click [here](#) to see Cynthia in action.

On March 27, 2017, Sisters hosted a "Mentor Evening"; where women shared stories about working in the field. Attendees included women from past and present pre-apprentice programs, as well as those having worked in construction for many years.

Click [here](#) to read more and see the event pictures. Outstanding New Jersey!

## Eastern District (continued)

The **New York SIB Committee** held a food drive and a winter garment drive, with clothes being donated to the Part of the Solutions (POTS) organization in Bronx. The committee also had a special honoree – SIB Chair, Tammy Rivera. Tammy was one of three women who received the “Woman of Distinction” award from the Bronx Chamber of Commerce.

Click [here](#) to see Tammy receiving her award and other Sisters volunteering.

Congratulations Tammy & New York!

## Midwestern & Southern Districts

In the **Central South Regional Council**, Sisters are trying to raise awareness about the value of SIB Committees. Their most recent initiative involves contacting Locals to arrange meetings and verify obtain information for women members.

Keep it up Central South!

In the **North Central States Regional Council**, Minnesota Sisters celebrated National Women in Construction Week by hosting a Meet & Greet for tradeswomen. The turnout was large, with 55 current and future tradeswomen in attendance.

Click [here](#) to see the flyer and the Sisters.

Sisters also hosted a carpentry skill-building event for 100 Girl Scouts at the Carpenters Training Center in St. Paul, Minnesota. A CBS film crew was on site to record the event and interview participants.

Click [here](#) to see the participants.

Awesome North Central States!



## Midwestern & Southern Districts (continued)

In the **St. Louis & Kansas City Regional Council**, Sisters took on legislators and helped their community:

- To celebrate Women's History Month, Sisters sponsored a table at the 2nd Annual Coalition of Labor Union Women (CLUW) brunch.
- On International Women's Day, Sisters visited the Missouri State Capitol and met with Senate and House Minority Leaders.
- As part of the 2017 Women Build Project, Sisters continued the trend of hosting the Habitat for Humanity St. Charles Trivia Night.

Click [here](#) to see what the Sisters did and how.

Sisters also joined forces with the Carpenters Joint Apprenticeship Program (CJAP) and Missouri Women in Trades (MoWiT) organization to teach an eight hour "Survival Skills" course that focused on entry-level apprentice skills.

Click [here](#) to see the women participants and instructors.

Marvelous St. Louis & Kansas City!

## Western District

We welcome the **Northern California Carpenters Regional Council SIB Committee** onboard in this newsletter. At the committee's next meeting, they will have a guest speaker from Habitat for Humanity.

The committee is also embracing the latest technology by streaming their meetings live via Facebook. Chair, Laurie Droic said, "Our goal is to reach as many members as possible."

Super Northern California!

Two SIB Committees in the **Pacific Northwest Regional Council** engaged in meaningful learning and development activities.

**Sisters from Portland** held a very successful "learning" meeting that featured two speakers. One was from the Pacific Northwest Carpenters Institute (PNCI), an educational organization that provides apprenticeship and journeyman skill advancement training for many construction trades.

## Western District (continued)

Mike Hawes, PNCI Executive Director spoke about core values, vision for training, developing a workforce that reflects the community, technology forward training, and creating a good jobsite culture.

The other speaker was Jess Lund, Communications Specialist for the Council. She described her role and shared ways the Council was improving communications in the region.

Terrific Portland!

**North Puget Sound** Sisters concentrated on Career & Technical Educational (CTE) Schools, trying to recruit students and get funding for the schools. Some of their recent activities included:

- Attended a CTE Showcase of Skills event at the State Capital.
- Mentored students from high school carpentry programs while they built tiny houses for the homeless.
- Visited the State Capital to meet Representatives during budget-writing to share the importance of Apprenticeship and CTE Schools.

Nice North Puget Sound!

In the **Southwest Regional Council**, SIB Committees focused on helping girls, recruiting women, and creating change.

Sisters in **Las Vegas** participated in the Frontier Girl Scouts of Southern Nevada Ms. Fix-It Workshop. The project involved creating frames for "Little Free Libraries." Generation Millwork and 4 carpenter volunteers helped 59 girls complete the project.

Look for pictures on the website soon.

Excellent Las Vegas!

Sisters in **Southern California** joined forces with coordinators of the BOOTS recruitment program to promote women at the Ontario Local 944 Challenge event. Sisters also participated in the Los Angeles Women's March that was aimed at Social Justice.

Kudos Southern California!

## Your International SIB Committee

### **Canadian District:**

vacant

### **Eastern District:**

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### **Industrial Council:**

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### **Western District:**

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## Keep These Items In Mind

### **Have a tip?**

We welcome your news for the SIB Tips newsletter. Please email your news to your district representative on the International SIB Committee.

### **Looking to Start a Committee?**

There's a document on the Resources page in the UBC Sisters web site that will help you get started.

### **Don't Forget: Get in the Loop!**

Join the UBC's texting program!

Get news and information about the UBC delivered straight to your mobile phone. Here's how:

Text UBC to 91990 (USA) for UBC info

Text UBC to 52267 (Canada) for UBC info

AND

Get news and information about the Sisters in the Brotherhood program!

Text SIB to 91990 (USA) for Sisters-only info

Text SIB to 52267 (Canada) for Sisters-only info

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