

# SIB Tips...

Issue 44, February 2017

A newsletter of ideas for UBC Sisters Committees to use to be more effective

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## SIB Committees *Plan* for Success

This month's newsletter contains the phenomenal story of how one Council started eleven SIB Committees! It took a lot of hard work, but also required *planning* – which is a key component for success.

Think about the January 21, 2017 Women's March in Washington, DC. Many SIB Committees *planned* for weeks to ensure they were part of this historical event. Check out stories from the New England & Northeast Regional Councils.

You will also find another example of *planning* from two Councils that sent Sisters to India as part of a Delegation of Tradeswomen. Much *planning* was required to make this successful – which it was.

Another example comes from a Sister who was featured in a National magazine. She was one of five women highlighted for their success in the construction industry. Make sure you read her article.

So, what's the message from these examples? Figure out what you want to do, then create a *plan* to make it happen!

In Solidarity,

**International Sisters in the Brotherhood Committee**

## Regional Updates:

### Industrial Council

As usual, SIB Committees in the Industrial Council have been busy helping their communities and raising funds.

**Florien, Louisiana** participated in the Martin Luther King Jr. annual celebration parade.

Click [here](#) to see pictures.

**Haynesville, Louisiana** made baskets for Valentine's Day.

**Oakdale, Louisiana** held various fund raisers.

Great Industrial Council!



### Canadian District

The **Alberta Regional Council SIB Committee** is making sure women's issues remain visible for government officials.

Sisters are currently focusing on daycare, with SIB chair Brandi Thorne taking the lead by contacting the Premier's Office. She received promising news – the government is interested in pursuing daycare options for new construction projects in the petrochemical industry. Stay tuned!

Brandi is also now co-chair of the Building Trades of Alberta Women's Committee.

Congratulations Alberta and Brandi!

In the Atlantic Canada Regional Council, Tammy Marr is now chair of the **New Brunswick SIB Committee**. Former chair, Lori Gaudet has a new role at the Council level. This month, the committee had a few Sisters attend the journeyman course at the ITC. Some Sisters also visited a women's homeless shelter, distributing gift packs with toiletries and Tim Horton's coffee gift cards.

**Wonderful New Brunswick!**

## Canadian District (continued)

In the Prairie Arctic Regional Council, the **Saskatchewan SIB Committee** had three Sisters attend an Equity & Human Rights Conference hosted by the Regina & District Labour Council. They also organized a Bowling social event to get sisters connected and spark interest in participating with SIB activities.

Excellent Saskatchewan!

## Eastern District

In the New England Regional Council, the **Boston and Western Massachusetts SIB Committees** continue making inroads with recruitment, retention, and political action.

In Boston, one Sister travelled with the first US Delegation of Tradeswomen to India. While there, they travelled to three cities, attended conferences, met with women construction workers, and connected with support organizations that support these women.

Click [here](#) to learn more about female construction workers in India and the tradeswomen visit.

Boston Sisters also showed up “big time” for the January 21, 2017 Women’s March. Joining Sisters throughout the Council, they marched in Boston as well as Washington, DC. Men also participated, showing support and offering encouragement.

Everyone was energized, carrying signs and banners that showed their support for women and the Union.

Look for pictures on the Sisters Website soon.

Awesome Boston!

In Western Massachusetts, Sisters started the year off strong with great attendance at their first meeting in 2017. Their discussion mainly focused on ongoing outreach to area women’s colleges, encouraging them to hire women for construction projects. They have achieved some success, but the campaign is continuing.

Click [here](#) to see the first 2017 meeting.

Click [here](#) to learn more about the college campaign.

Outstanding Western Massachusetts!

## Eastern District (continued)

In the Northeast Regional Council, the **New Jersey & New York State SIB Committee** continues to achieve great success with their pre-apprentice programs. Following a tried-and-proven template, they hold information sessions, attend meetings, conduct tours, place ads in newspapers, and conduct outreach to community organizations.

These efforts consistently produce positive results, with the latest being 41 women attended the January 30, 2017 information session and 15 women signed up to participate in the program.

Another example of their recruitment success involves the Women in Sustainable Employment (WISE) organization. WISE held their annual developmental event at Rowan College from January 9 – 12, 2017. Two Sisters delivered presentations and four women attendees signed up for the next information session.

Click [here](#) to see the presenters and participants.

Sisters also made sure their voices were heard during the January 21, 2017 Women's March in Washington, DC. The Council sent three buses.

Click [here](#) to see the participants.

Fantastic New York & New Jersey!

## Midwestern & Southern Districts

The Indiana, Kentucky, & Ohio Regional Council is going gangbusters when it comes to starting SIB Committees. Teresa Moore undertook this initiative after the 2015 Sisters Conference, where she was elected as SIB Chair.

Immediately thereafter, Teresa began attending Local Union meetings where she shared key SIB committee initiatives and explained how each was designed to help the Council achieve yearly goals. In response, Locals formed SIB Committees; beginning with three and ending with eleven to date!

Click [here](#) to see Teresa and learn more about how these committees got started.

- Cleveland Ohio SIB Committee – Locals 435 & 373: Sisters hosted a very successful Women At Work (WAW) event at the Carpenters Hall.

Click [here](#) to see the pictures.

## Midwestern & Southern Districts (continued)

- Indianapolis, Indiana – Local 301: Sister Debbie Hauanio was featured in the National Walls & Ceilings magazine. The magazine highlighted five women who have succeeded in the construction industry, with Debbie being one of them.

Click [here](#) to see Debbie and read the article.

## Western District

- Columbus, Ohio – Local 200: Sisters are reaching out to an area Women’s Shelter as part of a recruitment effort. They are also considering childcare options and exploring YouthBuild opportunities.

- Dayton, Ohio – Local 136: Sisters here are also conducting outreach at an area Women’s Shelter. To help their community, they volunteered to pack lunches at the food-bank so school kids could have a meal on the weekends.

Outstanding Indiana, Kentucky, & Ohio!

In the North Central States Regional Council, the **Minnesota SIB Committee** hosted tradeswomen and participated in the January 21, 2017 Women’s March. They also helped the YMCA with a Girl Power Build for students in grades six through nine.

Nice Minnesota!

Sisters in the **St. Louis & Kansas City Regional Council SIB Committee** have been busy on a lot of fronts. They attended a Council-sponsored Communication Seminar to help with mentoring. Sisters have also been writing, calling, and visiting representatives to voice concerns about Right to Work legislation.

Sister Beth Barton participated in the first US Delegation of Tradeswomen to India. She was among 15 Tradeswomen to attend this three-week event, which included meetings with construction women and government officials, as well as visits to construction sites. While there, Beth shared how US Tradeswomen organize and support each other.

Click [here](#) to see Beth and read some of her comments.

Terrific St. Louis & Kansas City!

## Midwestern & Southern Districts

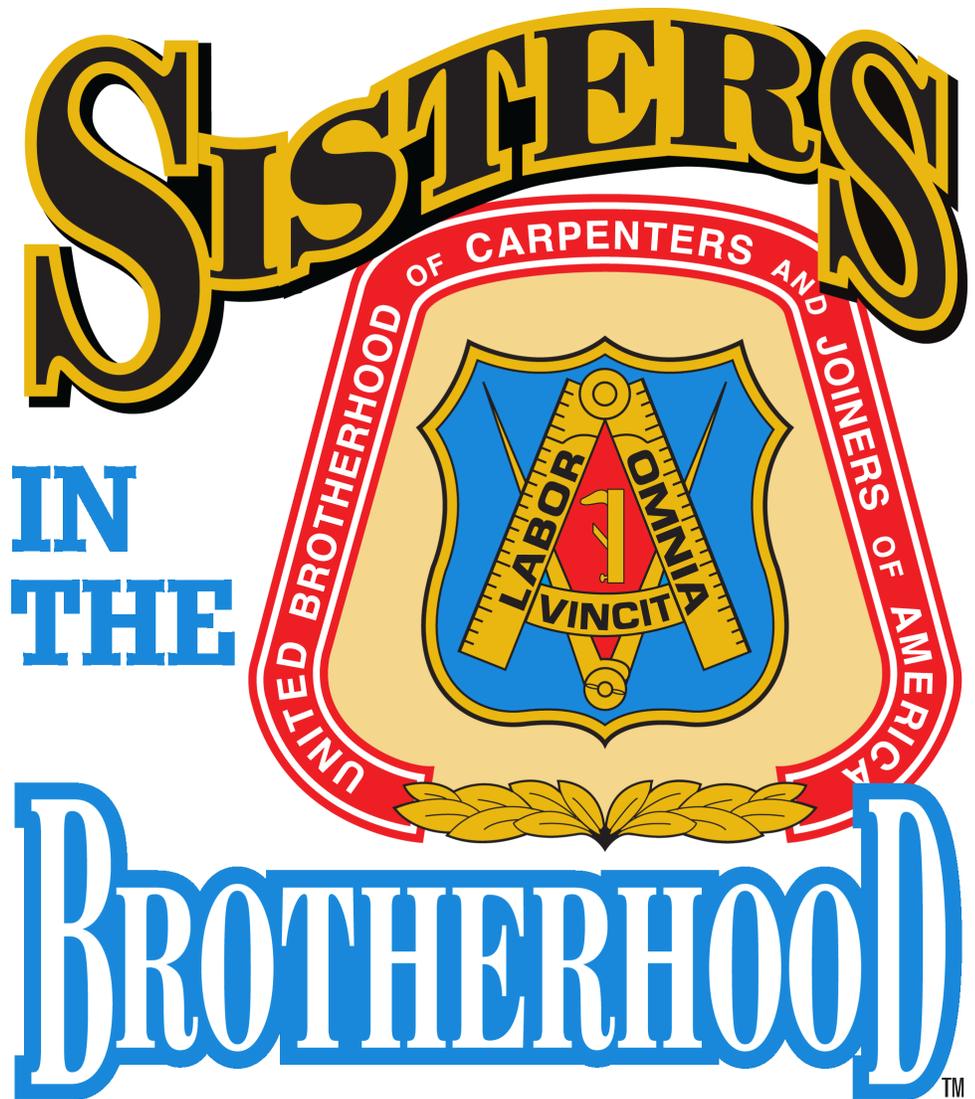
## Western District

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In the Pacific Northwest Regional Council, the **Portland SIB Committee** consistently use their monthly meetings to discuss the “out of work” list as well as share information about current and upcoming work opportunities.

At their last meeting, they also began planning for the upcoming Women Build the Nation Conference and exploring ways to help install a ramp for a veteran.

Very good Portland!



## Your International SIB Committee

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### **Industrial Council:**

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### **Western District:**

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## Keep These Items In Mind

### **Have a tip?**

We welcome your news for the SIB Tips newsletter. Please email your news to your district representative on the International SIB Committee.

### **Looking to Start a Committee?**

There's a document on the Resources page in the UBC Sisters web site that will help you get started.

### **Don't Forget: Get in the Loop!**

Join the UBC's texting program!

Get news and information about the UBC delivered straight to your mobile phone. Here's how:

Text UBC to 91990 (USA) for UBC info

Text UBC to 52267 (Canada) for UBC info

AND

Get news and information about the Sisters in the Brotherhood program!

Text SIB to 91990 (USA) for Sisters-only info

Text SIB to 52267 (Canada) for Sisters-only info

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