SIB Tips...
Issue 48, July 2017

A newsletter of ideas for UBC Sisters Committees to use to be more effective

Change - A New and Better Look

The Change we are talking about involves www.carpenters.org and the SIB section of the Website. If you haven’t visited lately, please do. The SIB section has been revamped as part of the overall redesign of the UBC Website, and the results are awesome!

The new look is visually attractive, and maneuvering through the pages is easy. We have included some SIB Sections below. Take a peek – we believe you will like this new & better look as much as we do.

Main SIB Page
SIB Newsletters
SIB Regional Committee Updates
SIB Regional Committee Resources

In solidarity,

International Sisters in the Brotherhood Committee
Regional Updates:

The **Florien, Louisiana SIB Committee** continued their trend of recognizing special days for parents. For Mother’s Day, Sisters raffled a $50.00 gift card. To celebrate Father’s Day, they raffled a basket containing specialties for dad.

Great Florien!

Laquetta Brown is the new chair of the **Vicksburg, Mississippi SIB Committee**. She is working with Sisters to keep the committee moving forward.

Welcome Laquetta!

Sisters in the **LeGrande, Oregon SIB Committee** have been working hard in their community. They are collecting “cans” as a fundraiser, which their company has agreed to purchase.

Sisters also recently worked with a senior center to prepare and deliver meals as part of the Meals on Wheels program. Click [here](#) to see them at work.

Additionally, the committee raised over $300 from a 50/50 raffle. Part of the money will be used to serve food to children during the summer months.

Click [here](#) to read more.

Fantastic LeGrande!
The **Ontario District Council SIB Committee** has been focusing on recruitment and retention. Some of their ongoing initiatives include:

- Pairing apprentices with journeymen women
- Having female instructors mentor women while in training and beyond
- Hosting political events that target women
- Letting women know how they can receive from the SIB Committee
- Helping women members from non-construction Locals feel more connected
- Working with the Canadian Association of Women in Construction Committee to develop a “tool book” for women in construction

Awesome Ontario!

In the Prairie Arctic Regional Council, Cathy Cayea now co-chairs the **Saskatchewan SIB Committee** with Amanda Leggette. Meetings are scheduled bi-monthly on the third Monday. Members have been working hard to recruit, educate, and connect with Sisters as well as the community.

Some of their recent accomplishments include:

- Brought on two new female apprentices
- Have two new journeymen women in 2017
- Have more Sisters attending union meetings – almost equal number men and women
- Had four women in an apprenticeship course – highest level so far
- Attended a “Try a Trade” community event that saw a lot of interest from women

Some of their ongoing initiatives include:

- Suggesting Sisters attend apprenticeship training and skills training
- Encouraging Sisters to join the Council-wide PAC so they can push ideas that support women
- Working with the Building Trades initiative on the “Build TogetHER” project
- Sending out mass emails to share information about the committee and other useful news

Welcome Cathy and Congratulations Saskatchewan!
In the New England Regional Council, the **Boston and Western Massachusetts SIB Committees** continued their efforts to recruit and retain women. The focus was similar in the Northeast Regional Council, where the **New Jersey SIB Committee** continued to expand their recruitment efforts.

Keep it up Boston, Western Massachusetts, and New Jersey!

In the **Indiana, Kentucky, and Ohio Regional Council**, several Local SIB Committees are moving forward with initiatives on recruitment, retention, education, and community involvement.

- **Hobart, Indiana – Local 1076**: SIB Chair, Tammy Priest, has been mentoring new apprentices. She also attended the 300 Hitters Leadership program. Additionally, the committee is connecting with the area Women’s Shelter and the United Way for future volunteer opportunities.
- **Lexington, Kentucky – Local 1650**: SIB Chair, Patricia Restoff (Yates), was elected Delegate of the Local.
- **Bellevue, Ohio – Local 744**: SIB Chair, Casey Weltin, was elected as Conductor of the Local.
- **Cincinnati, Ohio – Local 2**: SIB Co-Chair, Katie Shulz, was elected Vice President of the Local.
- **Columbus, Ohio – Local 200**: SIB Chair, Judy Long, has been trying to recruit non-union women. She has also been working hard to engage Sisters – texting and holding conference calls.
- **Dayton, Ohio – Local 136**: Sisters served lunch at a Women’s and Children’s Shelter. They will be doing a paper drive for them as well.
- **Toledo, Ohio – Local 351**: Sisters are planning their first meeting in August 2017.

Terrific Indiana, Kentucky, & Ohio!
In the Pacific Northwest Regional Council, the **Portland SIB Committee** is seeing positive results in the areas of recruitment, retention, education, legislation, and community involvement.

- Helped recruit women at the Oregon Trades Women (OTI) 25th annual career fair
- Spearheaded a float in the Portland Pride Parade – Local 1503 Sisters
- Seen an average of 30 attendees at recent monthly SIB meetings
- Have several Sisters running for office in their Local Union
- Held another successful SIB Leadership class – topic was financial literacy
- Implemented plans to get Local support and funding to send sisters to Chicago Women Build the Nation Conference
- Celebrated the passage of a law that mandates apprentices on state projects – this was a longstanding goal
- Organized a major building project at a new location of R2D2 Houseless Villages
- Planned and designed a trellis and garden bed for auction to support Labor Community Services (LCS)
- Joined LCS on “Paint the Community” projects around town – one Sister organized and completed a project with an all-carpenter crew
- Volunteered with the Carpenters in Action Group (CIA) group to plan and execute the annual Blues Festival fund raiser for Oregon Food Bank

Outstanding Portland!
Your International SIB Committee

**Canadian District:**
Samantha Okabe, sokabe@ubcja.ca

**Eastern District:**
Sue Schultz, sschultz@Northeastcarpenters.org

**Industrial Council:**
Dottie Shoff, dshoff@cic-ubc.org

**Midwest/Southern Districts:**
Barbara Pecks, bpecks@ncsrrcc.org

**Western District:**
Amber McCoy, AmberMcCoy@PNCI.org

Keep These Items In Mind

**Have a tip?**
We welcome your news for the SIB Tips newsletter. Please email your news to your district representative on the International SIB Committee.

**Looking to Start a Committee?**
There’s a document on the Resources page in the UBC Sisters web site that will help you get started.

**Don’t Forget: Get in the Loop!**
Join the UBC’s texting program! Get news and information about the UBC delivered straight to your mobile phone. Here’s how:
  - Text UBC to 91990 (USA) for UBC info
  - Text UBC to 52267 (Canada) for UBC info

AND

Get news and information about the Sisters in the Brotherhood program!
  - Text SIB to 91990 (USA) for Sisters-only info
  - Text SIB to 52267 (Canada) for Sisters-only info

[www.facebook.com/UBCSisters](http://www.facebook.com/UBCSisters) is the official Facebook page of the UBC International Sisters in the Brotherhood