

# The Fearless Female

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# Welcome!

The NCSRCC Sisters in the Brotherhood (SIB) Committee would like to welcome you to our very first newsletter! We will be printing these every quarter and sending them out to the awesome women who are members of the North Central States Regional Council of Carpenters.

A little background about us: in 2012, Executive Secretary Treasurer John Raines appointed seven female members of our council to sit on the Sister's Steering Committee to help re-energize the committee we've had since 2002. We were tasked with developing the committee to encourage women to join the trades that the Council oversees and to help those women become the best tradesperson they can be.

This committee gives our female members a voice they might not typically have in a male-dominated field. This allows us to band together and share thoughts and ideas that will help each of us develop better skills in the workplace and in our union.

## **International Sisters Conference**



The UBC hosted its 2015 Sisters in the Brotherhood Conference at the International Training Center in Las Vegas January 22-25. Council-wide, we were able to send 34 members to participate with more than 400 members from other councils across North America. (Cont on Page 2)

# International Sisters Conference (cont.)

During the conference, we heard from some strong female speakers like Senator Amy Klobuchar (D-Minnesota) and Dr. Rita Murray, as well as an elite contractor panel. We were also given the opportunity to attend workshops to learn about generational differences, being an active union member, stepping up to leadership, and how to start your own Sisters Committee, among many others.

The most incredible part of the conference was the empowerment and enthusiasm expressed by all of the attendees. Everyone went home knowing they *belong* on the job site and equipped with a new bag of "tools" to help them overcome adversity.

One of the most inspiring moments was when women came up to our council members and told us how lucky we are to have such a strong Sisters committee in our council, that they admire us and hope to have a committee just as strong some day.

The Sister's Steering Committee would like to thank Executive Secretary Treasurer Raines and the Local Unions for sending so many of us. We would also like to thank all of the North Central States members who joined us for this amazing event!

We would especially like to thank Barb Pecks for being such an integral part of putting the conference together and being an awesome host. You made your NCSRCC Sisters extremely proud to be from our council. Great job ,Barb!

Check out our Conference pictures on Facebook!

www.facebook.com/northcentralstatessisters

# Calling all female delegates!

This quarter's council delegate meeting is March 12-13, 2015. Our MN Sisters Meeting is on March 11. If you are a female delegate and you are in the area, please come to our meeting at 5:00 p.m. located at 700 Olive Street in Saint Paul! We would love to show you what we are all about!

# Member Spotlight

#### CJ Mace – Millwrights Local 548

Outside of her harness, CJ Mace is a very talented artist! She has experience in photography, leatherworking, printmaking, and laser

etching, among numerous other specialties. When she isn't working as a Millwright, she teaches workshops and private lessons in printmaking, alternative photography, and electronics.

CJ was generous enough to use her free time and artistic skills to make these amazing plaques which were given to the ISIB Planning Committee at the Sister's Conference.



# **Events**

#### 2015 MN Political Conference - March 9 & 10, 2015

Join us to meet with your Legislators and talk to them about issues important to you and the Union. Attendees will be able to learn about new legislation that is hitting the floor during the morning conference and have a scheduled appointment with other members in their district to meet with their Senator and Representative Tuesday afternoon. Don't forget to come to the reception March 9 for appetizers, beverages, and the possibility to meet with your legislator early.

### 2015 WI Political Conference – March 10 & 11, 2015

Join us to meet with your Legislators and talk to them about issues important to you and the Union. Attendees will be able to learn about new legislation that is hitting the floor during the informational sessions and have a scheduled appointment with other members in their district to meet with their Senator and Representative Wednesday afternoon. Don't forget to come to the reception March 10 for appetizers, beverages, and the possibility to meet with your legislator early.

# 2015 Apprentice Committee Tool Expo - April 8, 2015 at 3:30 p.m.

Join us for the 2nd Annual Tool Expo at the Twin Cities Training Center. Apprentices can meet with vendors and pick up some new tools and gear! The Sisters are volunteering to help register people who attend the expo. Everyone who attends is entered into a drawing to win tools and apparel donated by vendors and Local Unions.

# 2015 MN METRO SISTER'S

We meet every second Wednesday of the month at 5:00 p.m. at 700 Olive Street in Saint Paul. Everyone is welcome!

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# COMMITTEE CALENDAR

	Meetings & Events
January 14	Sisters Committee Meeting
710 Olive Street 5:00 PM	Topic: Sister's Conference
<b>January 22-25</b>	<b>Sisters Conference</b>
ITC Las Vegas	Bridging the Way
<b>February 11</b>	Sisters Committee Meeting
710 Olive Street 5:00 PM	Topic: Conference Recap
<b>March 9</b> 710 Olive Street 5:00 PM	MN Legislative Conference Reception
<b>March 11</b>	<b>Sisters Committee Meeting</b>
710 Olive Street 5:00 PM	Topic: Sister's Presentation Planning
<b>April 8</b> 740 Olive Street 3:30 PM	Apprentice Committee Tool Expo
<b>May 13</b>	<b>Sisters Committee Meeting</b>
710 Olive Street 5:00 PM	Topic: TBD
<b>June 10</b>	Sisters Committee Meeting
710 Olive Street 5:00 PM	Topic: TBD
<b>June 27-28</b> Loring Park, Minneapolis	Twin Cities Pride Festival
July 8	<b>Sisters Committee Meeting</b>
710 Olive Street 5:00 PM	Topic: TBD
August 12	<b>Sisters Committee Meeting</b>
710 Olive Street 5:00 PM	Topic: TBD
August 30	<b>Sisters Social Event</b>
Target Center 6:00 PM	Lynx vs. Phoenix
September 9	Sisters Committee Meeting
710 Olive Street 5:00 PM	Topic: TBD
October 14	Sisters Committee Meeting
710 Olive Street 5:00 PM	Topic: TBD
November 11	<b>Sisters Committee Meeting</b>
710 Olive Street 5:00 PM	Topic: TBD
<b>December 9</b>	<b>Sisters Committee Meeting</b>
710 Olive Street 5:00 PM	Topic: TBD

#### T-Shirt

Volunteer for a Union-sponsored event and get a free T-shirt.

Bayside Union Made 6.1oz 100% pre-shrunk cotton Short Sleeve T-Shirt.

Royal Blue with White and Orange Logo; unisex Sizes: S, M, L, XL, 2XL, 3XL



# Long-sleeve T-shirt

Attend three Union meetings and volunteer at one Union-sponsored event get a free long-sleeve T-shirt!

Hooded long-sleeve t-shirt, 100% cotton, will shrink an average of 1 size in the dryer.

Black with Maroon and Grey Logo; Women's Sizes: S, M, L, XL



#### **Sweatshirt**

Attend three Union meetings and volunteer at one Union-sponsored event get a free sweatshirt.

90z Hooded Pullover Sweatshirt, 80% Cotton/20% Polyester.

Black with White and Grey Logo; unisex Sizes: S, M, L, XL, 2XL, 3XL



# NCSRCC Steering Committee

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## Kristi Mickus

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#### Start A Sisters Committee In Your Area

If you would like to start your own sisters committee in your area, contact Barb Pecks. Barb and the Steering Committee can help you get in touch with other women members in your area and provide you with the tools to run a successful Sisters Committee!

#### **SIB Shirts**

Have you attended your Local Union Meetings? Have you volunteered for a Union event? Let us know! Women members who volunteer for events get a free Sister's T-Shirt! Women members who have attended three meetings and volunteer for one event get their choice of a long-sleeved hooded shirt or a hooded sweatshirt!

T-Shirt: unisex sizes small to 3XL

Sweatshirt: unisex sizes small to 3XL

Long-sleeve: women's sizes small to XL

## Check us out online and on facebook!

www.northcountrycarpenter.org/sistersbrotherhood.php

www.facebook.com/northcentralstatessisters

# Give us your ideas!

Is there something you would like to see in the next newsletter? Do you know a female member who does something interesting or extraordinary outside of the job that you think would make a good Member Spotlight? Have you started a committee and would like your meeting dates added to the newsletter? Contact Kristi Mickus

kmickus@ncsrcc.org or 651-341-6094



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