

## UBC DEPARTMENT OF EDUCATION AND TRAINING

## UBC STAFF: BUILDING UNION LEADERS



### Who is Eligible?

The UBC Staff: Building Union Leaders program is for non-administrative staff and officers who have not attended the UBC Leadership program (start date of 2016 or later). Those attending must have been employed by the Council a minimum of six months at the time of training.

Participants of this program gain a better understanding of the Brotherhood at the national/international level, and learn the important role they play in the success of the organization. This program builds understanding about where the Brotherhood is today, where we are going, and what we are doing to get there. It also helps to equip staff with the skills necessary to find success both on and off the job. The UBC Staff: Building Union Leaders program provides new staff members with an opportunity to meet and build relationships with those from other Councils, and learn what is going on in other areas.

### This five-day program addresses the following topics:

- The UBC: History, Structure, Vision for the Future, and Strategic Priorities
- The ITC: Comprehensive Tour/Overview:
  - CITF
  - DET
  - UBC Journeymen
  - 3rd Year Apprentice
- Self-Assessments: Myers Briggs & DiSC
- International Departments Overviews:
  - Jurisdiction
  - Political
  - Accounting
  - Corporate Affairs
- Payroll Fraud
- Increasing Market Share
- IT Resources and Tools
- UBC Leadership
- UBC Communication Model w/ Skill Practice
- Engaging the Generations
- Discussions with the General President and the District Vice-Presidents

