



United Brotherhood of Carpenters and Joiners of America (UBC)

---

*For immediate release –*  
October 11, 2022

## **Carpenters Union Supports DOL Rule Determining Independent Contractor Status**

Washington, DC— The United Brotherhood of Carpenters and Joiners of America (UBC) announced today its support of the U.S. Department of Labor Wage and Hour Division’s proposed rule on determining employee and independent contractor status under the Fair Labor Standards Act. The proposed rule rescinds and replaces the 2021 rule that the USDOL rushed to implement in the closing days of the Trump administration. Once implemented, this rule would affect millions of workers, including construction workers, healthcare workers, and gig workers.

“Misclassifying workers as independent contractors has been a coordinated effort for years by companies who cheat their workers on wages and overtime and cheat the government on payroll taxes,” said Douglas J. McCarron, General President of UBC. “The previous administration’s independent contractor rule did nothing to solve that problem. In fact, it aggravated the issue and undermined law-abiding employers. We commend the Department of Labor for supporting good jobs and high-road employers.”

*The United Brotherhood of Carpenters and Joiners represents 500,000 skilled workers throughout North America. Since its founding, the UBC has led efforts to curb the abuse of labor in the construction industry. The UBC has consistently encouraged improvements to make America’s construction markets fairer, safer, more productive, and more favorable for both workers and honest employers. For more information on the United Brotherhood of Carpenters, please visit: [www.carpenters.org](http://www.carpenters.org)*

#####