

## UBC DEPARTMENT OF EDUCATION AND TRAINING

## UBC JOURNEY-LEVEL: BUILDING LEADERSHIP FOR A STRONG FUTURE



### Who is Eligible?

The UBC Journey-Level: Building Leadership for a Strong Future program is intended to focus on the “Heavy Hitters” in the field, those journey-level members who have the ability and willingness to influence others. Participants may also be recommended for the program by Council Business Representatives, Staff, Foremen, and contractors. Participants of this program must be UBC members in good standing, have journey-level status, and not be current staff of any related entity. Candidates for this program are those who work regularly and who are leaders on the jobsite. They must also be motivated, willing, and able to attend the training.

The UBC actively promotes a constructive culture on the jobsite, where members value and motivate one another to achieve their highest potential and ensure maximum productivity. In this course, journeymen develop leadership, mentoring, coaching, and communication skills. These journeymen leaders help secure the Brotherhood’s future by learning to engage with newer members and leading by example, all while promoting positive work environments and productivity on the job. Both participants and their supporting contractors benefit by participating in the UBC Journey-Level Leadership training program.

### Program Overview

- The UBC Today
- Transformational Leadership
- Communication Skills
- Influencing and Motivating
- Coaching and Mentoring
- UBC History and Heritage
- Discussion including Q&A with Panel of Industry Leaders
- Discussion with UBC General President
- Guest Speaker Presentation

Participants stay at the International Training Center for three intensive days of training, usually Thursday through Saturday.



The UBC Department of Education and Training is the architect behind training UBC employees and members in skills to be successful on and off the jobsite. The DET aligns education, training, and development of members and employees with the mission of the Brotherhood. By focusing on developing Growth, Skill & Professionalism, and Organizational Effectiveness, the DET is creating the foundation for the UBC to achieve its goal of securing the future of working carpenters by achieving 70% or more market share.



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